

Cleanaway appoints Dr Vanessa Guthrie AO to the Board

Cleanaway Waste Management Limited (Cleanaway or the Company) (ASX: CWY) today announces the appointment of Dr Vanessa Guthrie AO as an independent Non-Executive Director of the Company. The appointment will be effective from 1 February 2026.

Commenting on the appointment, Cleanaway Chairman Philippe Etienne said, "I am pleased to welcome Vanessa to the Cleanaway Board. Dr Guthrie's extensive director and executive leadership experience will add further depth and strength to the Board as we continue to execute our strategy."

The appointment of Dr Guthrie is part of the Cleanaway Board's ongoing renewal process, following the retirement of Mr Rob Cole in December 2024.

Dr Vanessa Guthrie AO is a highly experienced executive and non-executive director with over 40 years' experience in the resources sector, spanning mining, energy and large-scale infrastructure. Her career includes senior leadership roles across operations, sustainability, external affairs and corporate development, including as Managing Director and CEO of ASX-listed Toro Energy Limited and Chair of the Minerals Council of Australia. She has extensive experience as a director on ASX, TSX and NYSE listed companies as well as government and not-for-profit boards.

Dr Guthrie is currently Chair of IGO Limited and a Non-Executive Director of Santos Limited, Lynas Rare Earths Limited and Orica Limited. She is also Deputy Chair of Cricket Australia and Chancellor of Curtin University.

Dr Guthrie brings deep experience overseeing asset-intensive, safety-critical operations, complex regulatory environments and long-term capital investment, with a strong focus on sustainability and stakeholder engagement. She holds qualifications in geology, environment, law and business management, including a PhD in Geology.

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Cleanaway Waste Management Limited is Australia's leading sustainable waste management, industrial and environmental services company. Our team of over 10,000 people operates across more than 350 locations in Australia, New Zealand and the Middle East. We manage Australia's largest waste and industrial services fleet, with over 6,400 vehicles, and are supported by an extensive network of recycling facilities, transfer stations, engineered landfills, liquid treatment plants and refineries. Alongside our customers, communities, governments, regulators and industry partners, we are committed to delivering on our purpose: making a sustainable future possible together.