Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**Cleanaway Waste Management Limited**
ABN	**74 101 155 220**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mark John Schubert
Date of last notice	23 April 2026

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct (in relation to Rights) Indirect (in relation to Ordinary Shares)
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Citicorp Nominees Pty Ltd (Mr Schubert is beneficially entitled to the Ordinary Shares)
Date of change	7 September 2026
No. of securities held prior to change	Direct 2,228,127 Rights Indirect 1,049,594 Ordinary Shares held by Citicorp Nominees Pty Ltd (Mr Schubert is beneficially entitled to the Ordinary Shares).
Class	Rights (unquoted) and Ordinary Shares
Number acquired	327,141 Ordinary Shares comprising: - 284,887 Ordinary Shares and - 42,254 restricted Ordinary Shares. Refer 'Nature of Change' below
Number disposed	None. Refer 'Nature of Change' below

+ See chapter 19 for defined terms.

Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Under terms of the FY24 LTIP grant, vested Rights were exercisable and Ordinary Shares allotted for no consideration. Under the terms of the FY26 Deferred STI Plan, restricted Ordinary Shares are granted to participants for no consideration. Estimated value on date of change is $2.59 per Ordinary Share.
No. of securities held after change	<u>Direct</u> 1,470,447 Rights <u>Indirect</u> 1,376,735 Ordinary Shares held by Citicorp Nominees Pty Ltd (Mr Schubert is beneficially entitled to the Ordinary Shares)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<u>Ordinary Shares (Acquired)</u> Total of 327,141 Ordinary Shares were allotted, comprised of: a) 284,887 Ordinary Shares from vesting and exercise of 284,887 Rights under FY24 LTIP; and b) 42,254 restricted Ordinary Shares allocated from an on-market purchase by the company's employee share trust to satisfy Mr Schubert's restricted share awards, pursuant to the FY26 Deferred STI Plan Rules. <u>Rights</u> Total Rights outstanding reduced by 757,680 Rights (in relation to FY24 LTIP) as a result of: - Vesting and exercise of a portion of Rights by Mr Schubert; and - Lapsing of a portion of Rights due to vesting conditions not met.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable

+ See chapter 19 for defined terms.

Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable